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**Zijin Mining Group Co., Ltd.\***

**紫金礦業集團股份有限公司**

*(a joint stock limited company incorporated in the People's Republic of China with limited liability)*

**(Stock code: 2899)**

### **Announcement in relation to Appointment of Senior Management**

Pursuant to the nomination by Mr. Chen Jinghe, the chairman of Zijin Mining Group Co., Ltd.\* (the "Company"), Mr. Zou Laichang is appointed as the president of the Company, and Mr. Zheng Youcheng is appointed as the secretary to the board of directors of the Company (the "Board"). The term of service of the abovementioned personnel is three years. Their biographies are set out in appendix 1 of this announcement.

Pursuant to the nomination by Mr. Zou Laichang, the president of the Company, Mr. Lin Hongfu is appointed as the standing vice-president of the Company, Ms. Lin Hongying, Messrs. Xie Xionghui, Shen Shaoyang, Long Yi and Que Chaoyang are appointed as vice-presidents of the Company, Mr. Wu Honghui is appointed as the financial controller of the Company, and Mr. Jiang Kaixi is appointed as the chief engineer of the Company. The term of service of the abovementioned personnel is three years. Their biographies are set out in appendix 1 of this announcement.

Mr. Fang Qixue no longer serves as the Company's vice-president; Ms. Liu Qiang no longer serves as the secretary to the Board; Mr. Guo Xianjian no longer serves as the chief engineer of the Company. The Company hereby expresses its sincere gratitude for the dedication, diligence and significant contributions to the Company's development of the abovementioned outgoing personnel during their tenures of service.

**This announcement is written in both Chinese and English. In the case of any discrepancies, the Chinese version shall prevail over its English version.**

**Investors and shareholders are advised by the Board to exercise caution when dealing in the securities of the Company.**

As at the date of this announcement, the Board of Directors of the Company comprises Messrs. Chen Jinghe (Chairman), Lan Fusheng, Zou Laichang, Lin Hongfu, Ms. Lin Hongying and Mister Xie Xionghui as executive directors, Mister Li Jian as non-executive director, and Messrs. Zhu Guang, Mao Jingwen, Li Changqing, He Fulong and Suen Man Tak as independent non-executive directors.

By Order of the Board of Directors  
**Zijin Mining Group Co., Ltd.\***  
**Chen Jinghe**  
*Chairman*

30 December 2019, Fujian, the PRC

*\*The Company's English name is for identification purpose only*

## **Appendix 1: Biographies of senior management**

Mr. Zou Laichang (鄒來昌), aged 51 and born in August 1968, graduated from Fujian Agriculture College with a bachelor's degree of engineering in chemistry for forestry and obtained an MBA degree from Xiamen University. He is a senior engineer. He joined the Company in March 1996, served as the Company's chief engineer from May 2003 to August 2006, served as a director and senior vice-president of the Company from August 2006 to November 2009 and served as a director and standing vice-president of the Company from November 2009 to October 2013. He served as a director and vice-president of the Company from October 2013 to December 2019. He is currently a director and president of the Company.

Mr. Lin Hongfu (林泓富), aged 45 and born in April 1974, graduated from Chongqing Steel College majoring in steel and iron alloy smelting, and obtained an EMBA degree from Tsinghua University. In August 1997, he joined the Company and has held the positions of plant manager of gold refinery plant, deputy chief of the Zijinshan gold mine, general manager and chairman of the board of directors of Bayannaer Zijin Non-ferrous Metals Company Limited, etc. He served as a vice-president of the Company from August 2006 to October 2013. He served as a director and vice-president of the Company from October 2013 to December 2019. He is currently a director and standing vice-president of the Company.

Ms. Lin Hongying (林紅英), aged 51 and born in October 1968, graduated from the China University of Geosciences. She is a senior certified public accountant. She joined the Company in 1993 and held the positions of chief accountant, deputy manager and manager of finance department and assistant financial controller, etc. She served as the financial controller of the Company from November 2009 to December 2016. She served as a director, vice-president and concurrently, the financial controller of the Company from December 2016 to December 2019. She is currently a director and vice-president of the Company.

Mr. Xie Xionghui (謝雄輝), aged 45 and born in October 1974, graduated from Huainan Industrial Institute majoring in geology and mineral resources exploration. He is a lawyer and a certified safety engineer with the qualification of registered consulting engineer (investment) and grade-one constructor. He joined the Company in 2001 and served as the geological technician, secretary to the chairman, deputy director of the Board's office and concurrently the legal advisor of the Company; deputy general manager of Hunchun Zijin Mining Co., Ltd.; general manager of Chongli Zijin Mining Co., Ltd.; standing deputy general manager of Heilongjiang Zijin Longxing Mining Co., Ltd.; general manager of Zijin Mining Group Northwest Company Limited; chairman of Zijin Mining Group Southern Co., Ltd. and general manager of mine administrative department of the Company. He served as a vice-president of the Company from December 2016 to December 2019. He is currently a director and vice-president of the Company.

Mr. Shen Shaoyang (沈紹陽), aged 50 and born in July 1969, graduated from Xiamen University with a bachelor's degree in international trade. He obtained an MBA from the National University of Singapore

and a Master of Management & Professional Accounting (MMPA) from the University of Toronto. He is a chartered professional accountant (CPA) of Canada. He served as the manager of a subsidiary of Xiamen Special Economic Zone Trade Co., Ltd., general manager of Xiamen Far East International Trading Corporation, senior analyst of Grant Thornton LLP of Canada, operations general manager of China, vice-president and chief operating officer of Silvercorp Metals Inc. of Canada. He joined the Company in May 2014, served as the general manager of the Company's international business department, and serves as the managing director of Barrick (Niugini) Limited, a joint operation of the Company, from November 2015. He is currently a vice-president of the Company.

Mr. Long Yi (龍翼), aged 43 and born in October 1976, graduated from Northeastern University with a bachelor's degree in mining engineering. He is a senior engineer. After graduation, he joined the Company and served as a technician of the Zijinshan gold and copper mine, the deputy officer of copper mine construction headquarters, deputy director of underground engineering office, assistant to general manager of Xinjiang Jinbao Mining Company Limited, deputy general manager of Fuyun Jinshan Mining Company Limited, deputy general manager of Xinjiang Jinbao Mining Company Limited, general manager of Xinjiang Ashele Copper Company Limited, assistant to president of the Company, chief of the Zijinshan gold and copper mine, chief safety officer of the Company, general manager of La Compagnie Minière de Musonoie Global SAS and general manager of the Company's international business department. He serves as the managing director of Zijin Bor Copper Doo Bor of Serbia from January 2019. He is currently a vice-president of the Company.

Mr. Que Chaoyang (闕朝陽), aged 49 and born in September 1970, obtained a bachelor's degree in mineral resources management and a part-time doctoral degree in mineralogy, petrology and mineral deposit from China University of Geosciences (Beijing). He is a senior engineer. He once served as a civil servant of Yongding County, Fujian Province. He joined the Company in 2004, served as the office director, deputy general manager, standing deputy general manager and chairman of Tongling Zijin Mining Company Limited, general manager of Wenshan Malipo Zijin Tungsten Company Limited, Zijin Mining Group Southwest Company Limited and Zijin Mining Group Northwest Company Limited, standing deputy general manager and general manager of the Company's international business department and general manager of La Compagnie Minière de Musonoie Global SAS. He serves as the general manager of the Company's mine management department from March 2019. He is currently a vice-president of the Company.

Mr. Wu Honghui (吳紅輝), aged 43 and born in August 1976, is tertiary educated. He is a certified public accountant, certified tax agent and senior accountant. He held the positions including accountant, chief accountant and financial manager of Minxi Jiayuan Hotel and the chief of finance department of Fujian Longyan Jiayuan Food Group Company Limited. He joined the Company in August 2007, served as deputy manager and manager of financial planning department as well as the assistant to general manager and

financial controller of Bayannaer Zijin Non-ferrous Metals Company Limited. He has been serving as the general manager of financial planning department of the Company since January 2014. He is currently the financial controller of the Company.

Mr. Jiang Kaixi (蔣開喜), aged 56 and born in August 1963, graduated from RWTH Aachen University of Germany majoring in metallurgical engineering. He obtained a doctoral degree and is a professor grade senior engineer, specialist of Ten Thousand People's Scheme and enjoys special allowance from the State Council. He served as the professor grade senior engineer, head of metallurgy research laboratory, vice-president, president and chief scientist of Beijing General Research Institute of Mining and Metallurgy, full-time independent director of state-owned enterprises, and director and professor of Fuzhou University-Zijin Mining Group Joint Research Centre for Comprehensive Utilisation of Mineral Resources. He serves as the chief scientist of the Company from July 2019. He is currently the chief engineer of the Company.

Mr. Zheng Youcheng (鄭友誠), aged 51 and born in August 1968, graduated from Fuzhou University with a bachelor's degree in geology and mineral prospecting, and obtained a master's degree in public administration from Xiamen University. He served as the director of news department and vice-president of Shanghang Radio and Television Administration; deputy secretary to the party committee and town chief of Lanxi Town, Shanghang County; secretary to the party committee of Panjing Township, Shanghang County. He joined the Company in August 2005, served as the deputy general manager, standing deputy general manager and general manager of Bayannaer Zijin Non-ferrous Metals Company Limited in Inner Mongolia, deputy general manager of Zijin Copper Company Limited, general manager (concurrent) of Jinshan Gold Metallurgy Company Limited, head of party affairs and corporate culture department, assistant to chairman and director of the Board's office (concurrent) of the Company. He is currently the secretary to the Board of the Company.

Should there be any discrepancy, the Chinese text of this appendix shall prevail over its English text.