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Zijin Mining Group Co., Ltd.*

紫金礦業集團股份有限公司

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock code: 2899)

Overseas Regulatory Announcement

This announcement was published on the website of Shanghai Stock Exchange of the People's Republic of China by Zijin Mining Group Co., Ltd.* (the "Company").

The announcement is written in both Chinese and English. In the case of any discrepancies, the Chinese version shall prevail over its English version.

As at the date of this announcement, the Board of Directors of the Company comprises Messrs. Chen Jinghe (Chairman), Lan Fusheng, Zou Laichang, Lin Hongfu, Ms. Lin Hongying and Mister Xie Xionghui as executive directors, Mister Li Jian as non-executive director, and Messrs. Zhu Guang, Mao Jingwen, Li Changqing, He Fulong and Suen Man Tak as independent non-executive directors.

By Order of the Board of Directors
Zijin Mining Group Co., Ltd.*
Chen Jinghe
Chairman

24 September 2020, Fujian, the PRC

**The Company's English name is for identification purpose only*

Zijin Mining Group Co., Ltd.*
Policy Statement on Whistleblowing Management

The employees, contractors, suppliers, customers or other stakeholders (the “Stakeholders”) of Zijin Mining Group Co., Ltd.* (“Zijin Mining” or the “Company”) can report violations of laws, regulations and other misconduct through different lawful channels, and shall not be retaliated against as a result of making reports.

To achieve these commitments, we will adopt the following policies:

1. Our employees and the Stakeholders are encouraged to report any violations of laws, regulations and other misconduct. It helps the Company identify and resolve problems and improve our operations and management.
2. When our employees or other Stakeholders report any disciplinary violations or other misconduct, the reported information and personal information provided shall be treated confidentially.
3. We are intolerant of any retaliation against whistleblowers or against units or individuals who cooperate with or take part in investigations. If any retaliation against whistleblowers is spotted, we will take disciplinary actions against or terminate the labour contracts with the relevant persons, or even refer the matter to the judicial authorities, depending on the actual situations.
4. We expect employees or other Stakeholders to report honestly and ethically under this policy, and to make a reasoned presentation of their views which are substantiated by evidence in doing so.
5. We have no objection to employees or other Stakeholders reporting illegal activities to the relevant governmental authorities in compliance with laws.
6. Whistleblowers can report through the following channels:
(1) direct reporting to departments of supervision and audit at all levels of Zijin Mining; (2) reporting telephone number: +86-0597-3833182; (3) reporting mailbox: jcsjs@zjky.cn; (4) Integrity Reporting Platform; (5) management members at all levels; (6) heads of functional departments at all levels; (7) members of the board of directors or the supervisory committee; and (8) other channels established by the Company.

Scope of application

This policy is a public statement of intent, which applies to all personnel (including members of the board of directors, members of the supervisory committee and senior management) of Zijin Mining and its branch companies (subsidiaries) that are operated or controlled by the Company. The implementation of this policy

is also encouraged among the contractors, suppliers and their permanent and temporary employees who provide services for Zijin Mining. This policy, meanwhile, also applies to all operating mines, exploration sites, closed mines, refining, processing projects and so on over which Zijin Mining has operational control. For associates and joint ventures, Zijin Mining will utilise its shareholder's rights to promote, to the maximum extent possible, the alignment of its policies and practices with the requirements of the standards herein and to bring them into line with the principles promoted by this policy.

Zijin Mining Group Co., Ltd.*

25 September 2020

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