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Zijin Mining Group Co., Ltd.*

紫金礦業集團股份有限公司

(a joint stock limited company incorporated in the People's Republic of China with limited liability)
(Stock code: 2899)

Announcement in relation to Election of the Chairman and Vice-chairman of the Ninth Term of the Board of Directors and Appointment of Senior Management

Election of the chairman and vice-chairman of the ninth term of the board of directors (the “Board of Directors” or the “Board”) of Zijin Mining Group Co., Ltd.* (the “Company” or “Zijin Mining”)

The first meeting of the ninth term of the Board of Directors of the Company was convened on-site on 31 December 2025 at the Company’s headquarters in Shanghang. At the meeting, Mr. Zou Laichang was elected as the chairman of the ninth term of the Board of Directors of the Company, and Mr. Lin Hongfu was elected as the vice-chairman of the ninth term of the Board of Directors of the Company, with a term of office of 3 years.

Appointment of the president and secretary to the Board of the Company

Pursuant to the nomination by Mr. Zou Laichang, the chairman, Mr. Lin Hongfu was appointed as the president of the Company, and Mr. Gao Wenlong was appointed as the secretary to the Board of the Company, with a term of office of 3 years. Their biographical details are set out in the appendix of this announcement.

Appointment of the standing vice-president, vice-presidents, chief financial officer and joint chief financial officer, chief engineer of the Company

Pursuant to the nomination by Mr. Lin Hongfu, the president, Mr. Wu Jianhui was appointed as the standing vice-president of the Company, Mr. Xie Xionghui, Mr. Shen Shaoyang, Mr. Wu Honghui, Mr. Long Yi, Mr. Wang Chun, Mr. Liao Yuanhang, Mr. Qiu Guozhu, Mr. Jian Ximing and Mr. Gao Wenlong were appointed as vice-presidents of the Company; Mr. Wu Honghui was appointed as the chief financial officer (concurrent) of the Company; Ms. Cai Xuelin was appointed as the joint chief financial officer of the Company; and Mr. Wu Jianhui was appointed as the chief engineer (concurrent) of the Company; with a term of office of 3 years. Their biographical details are set out in the appendix of this announcement.

Mr. Chen Jinghe ceases to serve as the chairman of the Company; Mr. Zou Laichang ceases to serve as the vice-chairman and president of the Company; Mr. Lin Hongfu ceases to serve as the standing vice-president of the Company; Ms. Lin Hongying ceases to serve as a vice-president of the Company; and Mr. Zheng Youcheng ceases to serve as the secretary to the Board of the Company.

Since its establishment in 1993, Zijin Mining has grown under the leadership of its founder and core leader, Mr. Chen Jinghe, through 32 years of arduous entrepreneurship, into a multinational mining group that ranks among the top 3 global metal mining enterprises in terms of comprehensive indicators, with the Company's standalone market capitalisation surpassing RMB900 billion, and the overall market capitalisation of the Company and its listed subsidiaries under the "Zijin Series" surpassing RMB1.4 trillion. The Company has developed a globally competitive technical and management system, corporate culture and core management team.

Mr. Chen Jinghe has made indelible and outstanding contributions to creating the growth legend of Zijin Mining as a global metal mining enterprise, and enjoys an extremely high status and tremendous prestige in the global mining industry, capital markets, and among Zijin employees. In recognition of his significant contributions to the Company's development, the appointment of Mr. Chen Jinghe as the lifetime honorary chairman and senior advisor of the Company and the incorporation of this arrangement into the Articles of Association were approved by the shareholders' meeting of the Company.

This announcement is published in both Chinese and English. In the case of any discrepancies, the Chinese version shall prevail.

Investors and shareholders are advised by the Board to exercise caution when dealing in the securities of the Company.

As at the date of this announcement, the Board of Directors of the Company comprises Mr. Zou Laichang (Chairman), Mr. Lin Hongfu, Mr. Xie Xionghui, Mr. Wu Jianhui, Mr. Shen Shaoyang, Mr. Zheng Youcheng and Mr. Wu Honghui as executive directors, Mr. Li Jian as non-executive director, and Ms. Wu Xiaomin, Mr. Bo Shao Chuan, Mr. Lin Shoukang, Ms. Qu Xiaohui, Mr. Hong Bo and Mr. Wang Anjian as independent non-executive directors.

By Order of the Board of Directors
Zijin Mining Group Co., Ltd.*
Zou Laichang
Chairman

31 December 2025, Fujian, the PRC

**The Company's English name is for identification purpose only*

Appendix: Biographical details of senior management

Mr. Lin Hongfu (林泓富), aged 51, was born in April 1974. He obtained an executive master of business administration (EMBA) degree from the Tsinghua University, and a Ph.D. from the Central South University. He is a professor-grade senior engineer. He joined the Company in August 1997 and held the positions of plant manager of gold refinery plant, deputy chief of the Zijinshan Gold Mine, general manager and chairman of Bayannur Zijin Non-ferrous Metals Co., Ltd., etc. He served as a vice-president of the Company from August 2006 to October 2013, an executive Director and a vice-president of the Company from October 2013 to December 2019, and an executive Director and the standing vice-president of the Company from December 2019 to December 2025. He concurrently served as the chairman of Fujian Longking Co., Ltd. (stock code at the Shanghai Stock Exchange: 600388), a subsidiary of the Company, from June 2022 to October 2025. He has been concurrently serving as a non-executive director and the chairman of Zijin Gold International Company Limited (stock code at the Hong Kong Stock Exchange: 02259), a subsidiary of the Company, since May 2025. He has been serving as an executive Director, the vice-chairman and president of the Company since December 2025.

Mr. Wu Jianhui (吳健輝), aged 51, was born in November 1974. He obtained a bachelor's degree in mineral processing engineering from the Southern Institute of Metallurgy, a master's degree in geological engineering from the China University of Geosciences, a master's degree in business administration from the University of International Business and Economics and a Ph.D. from the Central South University. He is a professor-grade senior engineer. He joined the Company in August 1997, and successively served as the deputy plant manager of the Zijinshan Gold Mine processing plant, deputy plant manager of the Zijinshan Copper Mine pilot plant, assistant to the chief commander of construction commanding office of the Zijinshan Copper Mine, deputy general manager and general manager of Bayannur Zijin Non-ferrous Metals Co., Ltd., general manager of Zijin Copper Co., Ltd., standing deputy general manager and general manager of the Smelting, Refining and Fabricating Department of the Company, general manager of Tibet Julong Copper Co., Ltd. and Tibet Zijin Mining Co., Ltd. He served as a vice-president of the Company from May 2022 to December 2022. He served as an executive Director and a vice-president of the Company from December 2022 to December 2025, and has been concurrently serving as the chief engineer of the Company since March 2025. He has been concurrently serving as the chairman of Zangge Mining Co., Ltd. (stock code at the Shenzhen Stock Exchange: 000408), a subsidiary of the Company, since May 2025. He has been serving as an executive Director, the standing vice-president and the chief engineer (concurrent) of the Company since December 2025.

Mr. Xie Xionghui (謝雄輝), aged 51, was born in October 1974. He obtained a bachelor's degree in geology and mineral prospecting from the Anhui University of Science and Technology. He obtained a Ph.D. in energy and environmental protection from the Kunming University of Science and Technology. He is a professor-grade senior engineer and has the qualifications of lawyer, certified safety engineer, grade-one constructor,

corporate legal counsel, registered consulting engineer (investment), etc. He is a member of the environmental, social and governance (ESG) committee of the China Association for Public Companies. He joined the Company in 2001, and has successively served as the deputy general manager of Hunchun Zijin Mining Co., Ltd., general manager of Chongli Zijin Mining Co., Ltd., chairman of Longxing Limited Liability Company in Russia, general manager of Zijin Mining Group Northwest Co., Ltd., chairman of Zijin Mining Group Southern Co., Ltd. and general manager of the Mines Operation Department of the Company. He served as a vice-president of the Company from December 2016 to December 2019, and an executive Director and a vice-president of the Company since December 2019. He has been concurrently serving as the chairman of Fujian Longking Co., Ltd. (stock code at the Shanghai Stock Exchange: 600388), a subsidiary of the Company, since November 2025. He has been serving as an executive Director, the employee Director and a vice-president of the Company since December 2025.

Mr. Shen Shaoyang (沈紹陽), aged 56, was born in July 1969. He obtained a bachelor's degree in international trading from the Xiamen University. He obtained an MBA from the National University of Singapore and a Master of Management & Professional Accounting from the University of Toronto. He is a chartered professional accountant of Canada. He previously served as the manager of a subsidiary of Xiamen Special Economic Zone Trade Co., Ltd., general manager of Xiamen Far East International Trading Corporation, senior analyst at Grant Thornton LLP in Canada, and vice-president and chief operating officer of Silvercorp Metals Inc., a mining company in Canada. He joined the Company in May 2014 and served as the general manager of the Company's Overseas Operations Department. He served as the managing director of Barrick (Niugini) Limited, a joint operation of the Company, from November 2015 to December 2019. He served as a vice-president of the Company from December 2019 to December 2025. He has been serving as an executive Director and a vice-president of the Company since December 2025.

Mr. Wu Honghui (吳紅輝), aged 49, was born in August 1976. He has obtained an MBA degree. He is a certified public accountant, tax agent and senior certified public accountant. He joined the Company in August 2007. He successively served as the deputy manager and manager of the Treasury and Finance Department, assistant to general manager and financial controller of Bayannur Zijin Non-ferrous Metals Co., Ltd., and general manager of the Treasury and Finance Department of the Company. He served as the chief financial officer of the Company from December 2019 to December 2025. He has been serving as an executive Director, a vice-president and the chief financial officer (concurrent) of the Company since December 2025.

Mr. Long Yi (龍翼), aged 49, was born in October 1976. He obtained a bachelor's degree in mining engineering from the Northeastern University. He obtained a doctoral degree in mining engineering from the Northeastern University. He is a senior engineer. He joined the Company in 1999 and held several positions including the technician of the Zijinshan Gold-Copper Mine, deputy director of the copper mine construction commanding office, deputy director of the underground engineering office, assistant to the general manager of Xinjiang Jinbao Mining Co., Ltd., deputy general manager of Fuyun Jinshan Mining Co., Ltd., general manager of Xinjiang Jinbao Mining Co., Ltd., general manager of Xinjiang Ashele Copper Co. Ltd., assistant to the president of the Company, chief of the Zijinshan Gold-Copper Mine, chief safety officer of the Company, general manager of La Compagnie Minière de Musonoie Global SAS, general manager of the Company's Overseas Operations Department, and general manager of Serbia Zijin Copper Doo Bor. He has been serving as a vice-president of the Company since December 2019.

Mr. Wang Chun (王春), aged 57, was born in November 1968. He obtained a bachelor's degree in applied chemistry from the Central South University of Technology. He obtained a doctoral degree from the Changchun Institute of Applied Chemistry Chinese Academy of Sciences. He is a professor-grade senior engineer. He served as the research team leader at the Beijing General Research Institute of Mining and Metallurgy, chief engineer of Tibet Yulong Copper Co., Ltd., the deputy general manager and technical director of Ramu Nico Management (MCC), deputy chief engineer of the Company, president of the Zijin Mining and Metallurgy Research Institute, vice-president of operations and technology of CMOC Group Limited, deputy chief engineer of the Company and chief engineer of the Overseas Operations Department of the Company, general manager of Continental Gold Limited Sucursal Colombia and general manager of Gold Mountains (H.K.) International Mining Company Limited. He has been concurrently serving as a non-executive director of Zijin Gold International Company Limited (stock code at the Hong Kong Stock Exchange: 02259), a subsidiary of the Company, since November 2021. He has been serving as a vice-president of the Company since December 2022.

Mr. Liao Yuanhang (廖元杭), aged 55, was born in January 1970. He obtained a bachelor's degree from the Hefei University of Technology, and graduated from the Xiamen University Business Administration Post-graduate Programme. He was a doctoral student in metallurgical and environmental engineering at the Central South University. He is a professor-grade senior engineer. He held several positions in Fujian Jinxin Powder Metallurgy Co., Ltd. (formerly known as Longyan Powder Metallurgy Factory), including the director of the metallurgical products branch, director of production technology, director of Longyan powder metallurgy research institute, department head of technical quality department, chief engineer and deputy general manager. He joined the Company in June 2003 and successively served as the vice-president of the Zijin Mining and Metallurgy Research Institute and the director of the Institute of Materials Chemical Engineering, deputy general manager and general manager of Luoyang Zijin Yinhui Gold Refinery Co., Ltd., general manager of Fujian Jinshan Gold Refinery Co., Ltd., general manager of Bayannur Zijin Non-ferrous Metals Co., Ltd., Zijin Copper Co., Ltd. and the Company's Department of Metallurgy, Chemicals, Renewable

Energy and Advanced Materials. He has been serving as a vice-president of the Company since December 2022.

Mr. Qiu Guozhu (丘國柱), aged 50, was born in February 1975. He obtained double bachelor's degrees in English and Trade Economics from the Fuzhou University, and an MBA degree from the Xiamen University. He previously worked in government agencies, and joined the Company in April 2008. He successively served as the secretary to the chairman of the Board Office, deputy director and director of the Board Office, general manager of Xinjiang Jinbao Mining Co., Ltd., general manager and chairman of Longxing Limited Liability Company in Russia, general manager of Gold Mountains (H.K.) International Mining Company Limited, overseas operations director and general manager (concurrent) of the Overseas Operations Department of the Company, COO of Kamo Copper S.A., general manager of La Compagnie Minière de Musonoi SAS, etc. He served as the CEO of Serbia Zijin Copper Doo Bor from March 2023 to December 2025. He has been serving as a vice-president of the Company since December 2025.

Mr. Jian Ximing (簡錫明), aged 48, was born in April 1977. He obtained a bachelor's degree in construction engineering from the Southwest University, and obtained a Ph.D. in resources and environment from the Kunming University of Science and Technology. He is a senior engineer. He joined the Company in October 2000. He successively served as the project-in-charge of the technological upgrade commanding office of the Zijinshan Gold-Copper Mine (deputy director), deputy manager of the infrastructure construction department, manager and assistant to general manager of Bayannur Zijin Non-ferrous Metals Co., Ltd., manager of infrastructure construction department, assistant to the general manager and deputy general manager of Zijin Copper Co., Ltd., general manager of Hunchun Polymetallic Co., Ltd., standing deputy general manager and general manager of Hunchun Zijin Mining Co., Ltd., general manager of the Construction Department of the Company, standing deputy general manager and general manager of Serbia Zijin Copper Doo Bor, the overseas operations director of the Group, etc. He served as the CEO of the Overseas Operations Department of the Company from August 2023 to December 2025. He has been concurrently serving as a non-executive director of Zijin Gold International Company Limited (stock code at the Hong Kong Stock Exchange: 02259), a subsidiary of the Company, since May 2025. He has been serving as a vice-president of the Company since December 2025.

Mr. Gao Wenlong (高文龍), aged 48, was born in July 1977. He obtained a bachelor's degree in information science and technology from the Peking University, and obtained a Ph.D. in information from the Florida State University in the United States. He previously worked at Jefferies Group, Thomson Reuters, China Guotai Yuanxin Asset Management Co., Ltd. and other investment institutions. He joined the Company in October 2021, serves as a director and general manager of Zijin Mining Investment (Shanghai) Co., Ltd. and concurrently serves as the chairman of Zijin Tianfeng Futures Co., Ltd. and a director of Zhaojin International Gold Co., Ltd. He has been serving as a vice-president and the secretary to the Board of the Company (concurrent) since December 2025.

Ms. Cai Xuelin (蔡雪琳), aged 48, was born in January 1977. She obtained a bachelor's degree in accounting and a master's degree in law from the Xiamen University. She is a professorate senior certified public accountant, a certified public accountant in China, a chartered certified accountant in the United Kingdom, a certified public accountant in the United States, a certified public accountant in Australia, a chartered global management accountant and a certified tax agent in China. She is recognised as a national leader in accounting talent and a high-end international accounting talent by the Ministry of Finance of the PRC. She previously served as a senior manager at Pan-China Certified Public Accountants Co., Ltd. in Xiamen, a manager at Deloitte Touche Tohmatsu and a senior manager at Deloitte Touche Tohmatsu Certified Public Accountants LLP. She joined the Company in April 2013 and served as the deputy chief financial officer from April 2013 to December 2025. She also concurrently held positions such as general manager of the Treasury and Finance Department of the Group, general manager of Gold Mountains (H.K.) International Mining Company Limited, joint chief financial officer of Kamo Copper S.A. and chief financial officer of the Overseas Operations Department of the Company. She has been serving as a joint chief financial officer of the Company since December 2025.

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