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Zijin Mining Group Co., Ltd.*

紫金礦業集團股份有限公司

(a joint stock limited company incorporated in the People's Republic of China with limited liability)
(Stock code: 2899)

List of Directors and Their Roles and Functions

The members (the “Directors”) of the board of directors (the “Board”) of Zijin Mining Group Co., Ltd.* (the “Company”) are set out below:

Executive Directors

Zou Laichang (鄒來昌) (*Chairman*)

Lin Hongfu (林泓富) (*Vice-chairman and president*)

Xie Xionghui (謝雄輝)

Wu Jianhui (吳健輝)

Shen Shaoyang (沈紹陽)

Zheng Youcheng (鄭友誠)

Wu Honghui (吳紅輝)

Non-executive Director

Li Jian (李建)

Independent Non-executive Directors

Wu Xiaomin (吳小敏) (*Lead independent Director*)

Bo Shao Chuan (薄少川)

Lin Shoukang (林壽康)

Qu Xiaohui (曲曉輝)

Hong Bo (洪波)

Wang Anjian (王安建)

The Board has 4 committees. The table below sets out membership information of these committees.

	Strategic and Sustainable Development (ESG) Committee	Execution and Investment Committee	Audit and Supervision Committee	Nomination and Remuneration Committee
Zou Laichang (鄒來昌)	C	C		M
Lin Hongfu (林泓富)	D	D		
Xie Xionghui (謝雄輝)	M	M		
Wu Jianhui (吳健輝)	M	M		
Shen Shaoyang (沈紹陽)	M	M		
Zheng Youcheng (鄭友誠)	M	M	J	
Wu Honghui (吳紅輝)	M	M		
Li Jian (李建)	M			M
Wu Xiaomin (吳小敏)			M	C
Bo Shao Chuan (薄少川)	M		M	M
Lin Shoukang (林壽康)	M		M	D
Qu Xiaohui (曲曉輝)			C	
Hong Bo (洪波)			M	M
Wang Anjian (王安建)	D			

Notes:

- C Chief officer of the relevant Board committees
- J Joint chief officer of the relevant Board committees
- D Deputy officer of the relevant Board committees
- M Member of the relevant Board committees

As at the date of this announcement, the Board of Directors of the Company comprises Mr. Zou Laichang (Chairman), Mr. Lin Hongfu, Mr. Xie Xionghui, Mr. Wu Jianhui, Mr. Shen Shaoyang, Mr. Zheng Youcheng and Mr. Wu Honghui as executive directors, Mr. Li Jian as non-executive director, and Ms. Wu Xiaomin, Mr. Bo Shao Chuan, Mr. Lin Shoukang, Ms. Qu Xiaohui, Mr. Hong Bo and Mr. Wang Anjian as independent non-executive directors.

By Order of the Board of Directors
Zijin Mining Group Co., Ltd.*
Zou Laichang
Chairman

31 December 2025, Fujian, the PRC

**The Company's English name is for identification purpose only*