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Zijin Mining Group Co., Ltd.*

紫金礦業集團股份有限公司

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock code: 2899)

Announcement

Appointment of Joint Company Secretaries (Hong Kong) and Waiver from Strict Compliance with Rules 3.28 and 8.17 of the Listing Rules

Appointment of joint company secretaries (Hong Kong) and securities affairs representative

In order to assist the secretary to the board of directors (the "Board") of Zijin Mining Group Co., Ltd.* (the "Group" or the "Company") to perform the work on information disclosure of Hong Kong and Shanghai, the Board agreed to appoint Ms. Zhang Yan and Mr. Ho Kin Wai as the joint company secretaries (Hong Kong). Ms. Zhang Yan is also appointed as the securities affairs representative of the Company. Their biographical details are set out in the appendix of this announcement.

Waiver from strict compliance with Rules 3.28 and 8.17 of The Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules")

Pursuant to Rule 3.28 of the Listing Rules, the issuer must appoint as its company secretary an individual who, by virtue of his academic or professional qualifications or relevant experience, is, in the opinion of The Stock Exchange of Hong Kong Limited (the "Stock Exchange"), capable of discharging the functions of company secretary. Rule 8.17 of the Listing Rules provides that the issuer must appoint a company secretary who satisfies Rule 3.28 of the Listing Rules.

Ms. Zhang Yan does not possess the qualifications of company secretary as required under Rules 3.28 and 8.17 of the Listing Rules. The Company has therefore concurrently appointed Mr. Ho Kin Wai, who possesses the relevant professional qualifications of company secretary as required under Rules 3.28 and 8.17 of the Listing Rules, as the other joint company secretary to provide assistance to Ms. Zhang Yan, so as to enable her to acquire relevant experience as required under Rule 3.28 of the Listing Rules and to discharge the functions as company secretary.

Taking into account of (i) Ms. Zhang Yan's experience and roles in the Group (as further particularised in the appendix of this announcement); (ii) her close nexus, working relationship and thus synergy achieved

with the management teams and business units of the Group; (iii) her thorough understanding of the day-to-day operations and business activities of the Group; and (iv) her accumulative knowledge of and experience in handling company secretarial and regulatory compliance matters of the Group, the Company is of the view that it would be in the interest of the Company to appoint Ms. Zhang Yan as a joint company secretary of the Group. The Company has applied for, and the Stock Exchange has granted a waiver from strict compliance with the requirements of Rules 3.28 and 8.17 of the Listing Rules for a period of three years from the date of appointment of Ms. Zhang Yan as the joint company secretary of the Company (i.e., 6 January 2023) (the “Waiver Period”). The waiver is granted on the conditions that (i) Ms. Zhang Yan must be assisted by Mr. Ho Kin Wai as a joint company secretary during the Waiver Period; and (ii) the waiver could be revoked if there are material breaches of the Listing Rules by the Company.

Investors and shareholders are advised by the Board to exercise caution when dealing in the securities of the Company.

As at the date of this announcement, the Board of Directors of the Company comprises Messrs. Chen Jinghe (Chairman), Zou Laichang, Lin Hongfu, Ms. Lin Hongying, Messrs. Xie Xionghui and Wu Jianhui as executive directors, Mister Li Jian as non-executive director, and Messrs. He Fulong, Mao Jingwen, Li Changqing, Suen Man Tak, Bo Shao Chuan and Ms. Wu Xiaomin as independent non-executive directors.

By Order of the Board of Directors
Zijin Mining Group Co., Ltd.*
Chen Jinghe
Chairman

8 January 2023, Fujian, the PRC

**The Company’s English name is for identification purpose only*

Appendix: Biographical details of joint company secretaries (Hong Kong) and securities affairs representative

Ms. Zhang Yan (張燕), aged 45 and born in September 1977, obtained a bachelor's degree (majoring in investment economy) in the Nanjing University of Aeronautics and Astronautics in June 2000. She joined the Company in 2000. She is mainly responsible for (i) monitoring the corporate governance of the Company as required under the Rules Governing the Listing of Stocks on Shanghai Stock Exchange and other relevant laws and regulations in the People's Republic of China; (ii) overseeing the equity financing transactions carried out by the Company; (iii) handling the Company's investment relations and public relation matters; (iv) collaborating within various departments of the Group and with external professional advisers in preparing timely publications and filings in compliance with the Shanghai Stock Exchange Rules; as well as (v) attending to the general legal and regulatory compliance functions of the Group. She has been serving as the Company's securities affairs representative since December 2019. Ms. Zhang Yan obtained the intermediate certificate of business administration conferred by the then Ministry of Personnel of the People's Republic of China in December 2005, and obtained the Qualification Certificate of Board Secretary issued by Shanghai Stock Exchange in November 2008.

Mr. Ho Kin Wai (何健偉), aged 39 and born in June 1983, obtained a bachelor's degree in business administration from the Hong Kong University of Science and Technology. He is a member of the Hong Kong Institute of Certified Public Accountants, the Hong Kong Chartered Governance Institute and the Chartered Governance Institute, and holds the qualifications of Chartered Secretary, Chartered Governance Professional and Certified Public Accountant of Hong Kong. He joined the Company in July 2013, and served as the assistant company secretarial manager, company secretarial manager of Gold Mountains (H.K.) International Mining Company Limited. In August 2022, he was promoted to senior company secretarial manager. Mr. Ho Kin Wai had mainly been responsible for assisting the former company secretary (Hong Kong) in performing related duties including scheduling general meetings and meetings of the Board and Board committees, ensuring the Company complies with its information disclosure obligation as required under the applicable laws, rules and regulations in Hong Kong (including the Listing Rules), as well as attending to the general administrative and regulatory compliance functions of the Group.

Should there be any discrepancy, the Chinese text of this appendix shall prevail.