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**Zijin Mining Group Co., Ltd.\***

**紫金礦業集團股份有限公司**

*(a joint stock limited company incorporated in the People's Republic of China with limited liability)*

**(Stock code: 2899)**

**Announcement in relation to the Statement Regarding the Inclusion of the Company and  
Certain Xinjiang-based Subsidiaries on the UFLPA Entity List**

Zijin Mining Group Co., Ltd.\* (the “Company”) noticed that on 14 January 2025, the United States Department of Homeland Security (the “U.S. Department of Homeland Security”) newly added 37 Chinese enterprises to the so-called “Uyghur Forced Labor Prevention Act Entity List” (the “UFLPA Entity List”). Among which, the Company, Xinjiang Zijin Non-ferrous Metals Co., Ltd., Xinjiang Habahe Ashele Copper Co., Ltd., Xinjiang Jinbao Mining Co., Ltd. and Xinjiang Zijin Zinc Co., Ltd. were included due to their involvement in procuring raw materials in Xinjiang or employing ethnic minority employees.

With a responsible attitude towards investors, society and other stakeholders, the Company hereby makes the following solemn statement: the Company’s Xinjiang-based subsidiaries strictly adhere to the laws and regulations of the People’s Republic of China (the “PRC”), as well as fundamental international labour and human rights standards, including the United Nations Guiding Principles on Business and Human Rights and the International Labour Organization Declaration on Fundamental Principles and Rights at Work, resolutely oppose all forms of forced labour and other violations against employees’ rights and interests. All recruitment, resignation and other activities adhere to the principle of voluntariness, and the personal freedom of employees is respected. A market-oriented and competitive compensation policy, where salary levels are higher than the local average by 34%, is adopted. Smooth communication and grievance mechanisms have also been established, and the rights to negotiation of employees and trade unions are fully respected. Besides, the Company has established a responsible supply chain management system in accordance with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals, ensuring that its suppliers and contractors adhere to the Corporate Code of Conduct of the Company at the same time. No credible evidence regarding the existence of forced labour within the supply chain has been identified or received. The Company expresses deep regret and shock over the unsubstantiated allegations from the U.S. Department of Homeland Security, which are not based on factual grounds.

The UFLPA Entity List only concerns the entities specifically included in the list, does not extend to their

subsidiaries and associates. It only prohibits the products of such listed entities to be exported to the United States of America (the “United States”). It will not affect other business activities of the Company and its subsidiaries, and does not prohibit any persons from trading the shares of the Company.

The Company has no assets in the United States, and no sales income is originated from the United States. The total assets, revenue, profits, etc. of the Xinjiang-based subsidiaries involved account for less than 5% of the Company’s relevant indicators. It is therefore expected that the inclusion of the Company and its certain Xinjiang-based subsidiaries on the UFLPA Entity List will not have a significant impact on the Company.

The Company will collaborate with a team of legal specialists in the United States, to explore relevant remedial procedures and actively engage in discussions with the relevant governmental authorities of the United States to address and resolve the related misunderstandings, striving for the removal of the Company and its certain Xinjiang-based subsidiaries from the UFLPA Entity List.

**This announcement is made on a voluntary basis.**

**This announcement is written in both Chinese and English. In the case of any discrepancies, the Chinese version shall prevail.**

**Investors and shareholders are advised by the board of directors to exercise caution when dealing in the securities of the Company.**

As at the date of this announcement, the Board of Directors of the Company comprises Messrs. Chen Jinghe (Chairman), Zou Laichang, Lin Hongfu, Ms. Lin Hongying, Messrs. Xie Xionghui and Wu Jianhui as executive directors, Mister Li Jian as non-executive director, and Messrs. He Fulong, Mao Jingwen, Li Changqing, Suen Man Tak, Bo Shao Chuan and Ms. Wu Xiaomin as independent non-executive directors.

By Order of the Board of Directors  
**Zijin Mining Group Co., Ltd.\***  
**Chen Jinghe**  
*Chairman*

15 January 2025, Fujian, the PRC

*\*The Company’s English name is for identification purpose only*