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(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock code: 2899)

Announcement List of Directors and Their Role and Function

The members of the board of directors (the "Board") of Zijin Mining Group Co., Ltd.* (the "Company") are set out below:

Executive Directors:
Chen Jinghe (Chairman)
Zou Laichang (Vice-chairman and president)
Lin Hongfu
Lin Hongying
Xie Xionghui
Wu Jianhui

Non-executive Director:

Li Jian

Independent Non-executive Directors:
He Fulong (Convener of Independent Directors)
Li Changqing
Suen Man Tak
Bo Shao Chuan
Wu Xiaomin

There are 4 Board committees. The table below provides membership information of these committees on which each Board member serves.

			Strategic and	
	Audit and	Nomination and	Sustainable	Execution and
	Internal Control	Remuneration	Development	Investment
	Committee	Committee	(ESG)	Committee
			Committee	
Chen Jinghe		M	C	C
Zou Laichang			D	D
Lin Hongfu			M	M
Lin Hongying				M
Xie Xionghui			M	M
Wu Jianhui			M	M
Li Jian		M	M	
He Fulong	M	C	M	
Li Changqing	C			
Suen Man Tak	M	M		
Bo Shao Chuan	M	M	M	
Wu Xiaomin	D	M		

Note:

- C Chief officer of the relevant Board committees
- D Deputy officer of the relevant Board committees
- M Member of the relevant Board committees

As at the date of this announcement, the Board of Directors of the Company comprises Messrs. Chen Jinghe (Chairman), Zou Laichang, Lin Hongfu, Ms. Lin Hongying, Messrs. Xie Xionghui and Wu Jianhui as executive directors, Mister Li Jian as non-executive director, and Messrs. He Fulong, Li Changqing, Suen Man Tak, Bo Shao Chuan and Ms. Wu Xiaomin as independent non-executive directors.

By Order of the Board of Directors

Zijin Mining Group Co., Ltd.*

Chen Jinghe

Chairman

31March 2025, Fujian, the PRC

^{*}The Company's English name is for identification purpose only