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Zijin Mining Group Co., Ltd.*

紫金礦業集團股份有限公司

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock code: 2899)

Announcement in relation to the Completion of Non-trade Transfer of the Employee Stock Ownership Scheme for 2025

References are made to the announcement in relation to the proposed adoption of the Employee Stock Ownership Scheme for 2025 dated 26 May 2025 and the announcement in relation to the adjustment of the consideration under the Employee Stock Ownership Scheme for 2025 dated 26 June 2025 (the “Announcements”) and the circular dated 10 June 2025 (the “Circular”) of Zijin Mining Group Co., Ltd.* (the “Company”). Unless otherwise indicated, capitalised terms used in this announcement shall have the same meanings as defined in the Announcements and the Circular.

At the first extraordinary general meeting in 2025 of the Company held on 26 June 2025, the proposal in relation to the Employee Stock Ownership Scheme for 2025 (Draft) and its summary and other resolutions were considered and approved. Pursuant to the relevant provisions of the Guiding Opinions on the Implementation of Employee Stock Ownership Scheme by Listed Companies on a Pilot Basis issued by the CSRC and the Shanghai Stock Exchange’s Guidelines No. 1 for Self-regulation of Listed Companies - Standardized Operation, the progress of the implementation of the Employee Stock Ownership Scheme for 2025 of the Company is hereby announced as follows:

On 11 September 2025, the Company received the confirmation of transfer registration issued by the China Securities Depository and Clearing Corporation Limited. The 64.316 million A Shares of the Company held in the Company’s specific securities account for repurchase (securities account no.: B884520988) had been transferred to the securities account of the Employee Stock Ownership Scheme for 2025 of the Company by way of non-trade transfer. The transfer price was RMB10.61 per A Share. As at the date of this announcement, the securities account of the Employee Stock Ownership Scheme for 2025 of the Company holds 64.316 million A Shares of the Company, representing 0.24% of the total share capital of the Company.

Pursuant to the relevant stipulations in the Employee Stock Ownership Scheme for 2025 (Draft) of the Company, the duration period of the Employee Stock Ownership Scheme shall be 60 months and the lock-up

period of the Underlying Shares shall be 24 months, commencing from the date on which the Employee Stock Ownership Scheme is considered and approved at the Shareholders' meeting and the date on which the Company announces that the Underlying Shares have been transferred to the Employee Stock Ownership Scheme. Upon the expiry of the lock-up period, the Management Committee of the Employee Stock Ownership Scheme shall distribute the units determined in accordance with the annual performance indicators of the Company and individual performance appraisal results within the lock-up period to the Holders. The Underlying Shares obtained by the Employee Stock Ownership Scheme, the Shares derived from distribution of bonus issue, conversion of capital reserve into share capital, etc., of the Company shall also comply with the abovementioned lock-up arrangement of the Shares. However, the cash dividend obtained from holding the Company's Shares shall not be subject to the abovementioned lock-up period restriction.

The Company will monitor the progress of the implementation of the Employee Stock Ownership Scheme for 2025 and discharge its information disclosure obligations in a timely manner.

This announcement is published in both Chinese and English. In the case of any discrepancies, the Chinese version shall prevail.

Investors and Shareholders are advised by the Board of Directors to exercise caution when dealing in the securities of the Company.

As at the date of this announcement, the Board of Directors of the Company comprises Messrs. Chen Jinghe (Chairman), Zou Laichang, Lin Hongfu, Ms. Lin Hongying, Messrs. Xie Xionghui and Wu Jianhui as executive directors, Mister Li Jian as non-executive director, and Messrs. He Fulong, Li Changqing, Suen Man Tak, Bo Shao Chuan and Ms. Wu Xiaomin as independent non-executive directors.

By Order of the Board of Directors
Zijin Mining Group Co., Ltd.*
Chen Jinghe
Chairman

11 September 2025, Fujian, the PRC

**The Company's English name is for identification purpose only*