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(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock code: 2899)

## Announcement in relation to Nomination of Independent Non-executive Director Candidates of the Ninth Term of the Board of Directors of the Company

Reference is made to the announcement in relation to matters regarding the change of term of the board of directors of the Company (the "Board of Directors") dated 28 November 2025 (the "Announcement") of Zijin Mining Group Co., Ltd.\* (the "Company"). Unless otherwise indicated, capitalised terms used in this announcement shall have the same meanings as defined in the Announcement.

The proposal in relation to the nomination of the independent Director candidates of the ninth term of the Board of Directors was considered and approved at the eighteenth extraordinary meeting in 2025 of the eighth term of the Board of Directors held on 28 November 2025. It was proposed that Wu Xiaomin, Bo Shao Chuan, Zhang Yongtao, Lin Shoukang, Qu Xiaohui, Hong Bo and Wang Anjian (a total of 7 persons) be nominated as the independent non-executive Director candidates of the ninth term of the Board of Directors, which shall be tabled to the shareholders' meeting for consideration.

On 9 December 2025, the Company received a written notice from Mr. Zhang Yongtao. Due to personal work reasons, he is temporarily unable to perform the duties, and he voluntarily withdraws from the nomination as an independent non-executive Director candidate.

Mr. Zhang Yongtao has confirmed that he has no disagreement with the Board of Directors, and there are no matters that need to be brought to the attention of the shareholders of the Company and The Stock Exchange of Hong Kong Limited.

After consideration by the Board of Directors, it was agreed to cancel the nomination of Mr. Zhang Yongtao, and the list of independent non-executive Director candidates was adjusted to: Wu Xiaomin, Bo Shao Chuan, Lin Shoukang, Qu Xiaohui, Hong Bo and Wang Anjian (a total of 6 persons).

Pursuant to the provisions of the Articles of Association after amendments, the ninth term of the Board of Directors shall have 7 independent non-executive Directors. The Company will complete the by-election as soon as possible.

For details of the brief biography of the abovementioned 6 independent non-executive Director candidates, please refer to the Announcement. For details of the Statement of Independent Director Nominator and Candidates for Independent Directors, please refer to the announcement disclosed by the Company on the same date.

The proposal was considered and approved by the Nomination and Remuneration Committee of the Board of Directors before being tabled to the Board of Directors for consideration.

The proposal is required to be tabled to the shareholders' meeting of the Company for consideration.

Voting results: 12 votes for, 0 vote against, 0 vote abstained.

A circular containing, inter alia, details of the proposed election of Directors will be issued by the Company and despatched to the H Shareholders in due course.

The above-mentioned matter does not affect the other information set out in the Announcement. Save as disclosed above, all other information in the Announcement remains unchanged.

This announcement is published in both Chinese and English. In the case of any discrepancies, the Chinese version shall prevail.

Investors and shareholders are advised by the Board of Directors to exercise caution when dealing in the securities of the Company. As at the date of this announcement, the Board of Directors of the Company comprises Messrs. Chen Jinghe (Chairman), Zou Laichang, Lin Hongfu, Ms. Lin Hongying, Messrs. Xie Xionghui and Wu Jianhui as executive directors, Mister Li Jian as non-executive director, and Messrs. He Fulong, Li Changqing, Suen Man Tak, Bo Shao Chuan and Ms. Wu Xiaomin as independent non-executive directors.

By Order of the Board of Directors

Zijin Mining Group Co., Ltd.\*

Chen Jinghe

Chairman

9 December 2025, Fujian, the PRC

\*The Company's English name is for identification purpose only