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(a joint stock limited company incorporated in the People's Republic of China with limited liability)
(Stock code: 2899)

NOTICE OF THE SECOND EXTRAORDINARY GENERAL MEETING IN 2025

NOTICE IS HEREBY GIVEN THAT the second extraordinary general meeting in 2025 (the “**EGM**”) of Zijin Mining Group Co., Ltd.* (the “**Company**”) will be held at 9 a.m. on Wednesday, 31 December 2025, at the conference room at 21/F., Zijin Headquarters, No. 1 Zijin Road, Shanghang County, Longyan City, Fujian Province, the People’s Republic of China (the “**PRC**”) to consider, approve and authorise the following matters:

SPECIAL RESOLUTION

1. To consider and approve the proposal in relation to the amendments to the Articles of Association of the Company;

ORDINARY RESOLUTIONS

2. To consider and approve the proposal in relation to the amendments to the Rules Governing the Procedures of Shareholders’ Meetings;
3. To consider and approve the proposal in relation to the amendments to the Rules Governing the Procedures of Board of Directors Meetings;
4. To consider and approve the proposal in relation to the amendments to the Terms of Reference of Independent Directors;
5. To consider and approve the proposal in relation to the amendments to the Administrative Measures for Connected Transactions;
6. To consider and approve the proposal in relation to the formulation of the Remuneration Management Policies for Directors and Senior Management;

7. To consider and approve the remuneration and assessment proposal of Directors and senior management of the ninth term;
8. To consider and approve the proposal in relation to the appointment of Mr. Chen Jinghe as the lifetime honorary chairman of the Company;
9. To consider and approve the proposal in relation to the election of non-independent Directors of the ninth term of the Board of Directors of the Company (by way of cumulative voting); and
10. To consider and approve the proposal in relation to the election of independent Directors of the ninth term of the Board of Directors of the Company (by way of cumulative voting).

By order of the Board of Directors
Zijin Mining Group Co., Ltd.*
Chen Jinghe
Chairman

12 December 2025, Fujian, the PRC

Notes:

- (A) **The Company's register of H Share members will be closed from 23 December 2025 (Tuesday) to 31 December 2025 (Wednesday) (both days inclusive), during such period no transfer of H Shares will be registered. Holders of H Shares whose names appear on the register of H Share members on 31 December 2025 (Wednesday, being the record date) will be entitled to attend and vote at the EGM to be convened on 31 December 2025 (Wednesday) at the conference room at 21/F., Zijin Headquarters, No. 1 Zijin Road, Shanghang County, Longyan City, Fujian Province, the PRC. In order to be qualified for attending and voting at the EGM, all transfer documents of H Shares must be lodged with the Registrar of H Shares of the Company no later than 4:30 p.m. on 22 December 2025 (Monday).**

The address of the Registrar of H Shares of the Company is:

Computershare Hong Kong Investor Services Limited
Shops 1712–1716,
17th Floor, Hopewell Centre,
183 Queen's Road East,
Wanchai,
Hong Kong

- (B) Holders of H Shares who intend to attend the EGM must complete and return the reply slip for the EGM in writing to the Secretariat of the Board of Directors or Registrar of H Shares of the Company – Computershare Hong Kong Investor Services Limited, the address is: 17M Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong on or before 29 December 2025 (Monday).

Details of the office of the Secretariat of the Board of Directors of the Company are as follows:

41/F., Tower B, Zhonghang Zijin Plaza,
No. 1811 Huandao Road East, Siming District,
Xiamen City, Fujian Province,
the People's Republic of China
Tel: (86)592-2933058

- (C) Holders of H Shares who have the right to attend and vote at the EGM are entitled to appoint one or more proxies (whether or not a shareholder) in writing to attend and vote on their behalf. For those shareholders who appoint more than one proxy, such proxies can only exercise their voting rights by way of polls.
- (D) The instrument appointing a proxy must be in writing and signed by the appointer or his/her attorney duly authorised in writing. In the event that such instrument is signed by an attorney of the appointer, an authorisation instrument that authorises such signatory shall be notarised.
- (E) To be valid, the proxy form (and if the proxy form is signed by a person under a power of attorney or other authority on behalf of the appointer, then together with such power of attorney or other authority) must be deposited at the Registrar of H Shares of the Company – Computershare Hong Kong Investor Services Limited no later than 24 hours before the specified time for the holding of the EGM (i.e., no later than 9 a.m. on 30 December 2025 (Tuesday), Hong Kong time). The address is: 17M Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong.
- (F) If a proxy is appointed to attend the EGM on behalf of a shareholder, the proxy must present his/her identification document and the authorisation instrument with the date of issue and duly signed by the appointer or its legal representative, and in the case of legal representative of legal person shareholders, such legal representative must present his/her own identification document and valid document to prove his/her identity as legal representative. If a legal person shareholder appoints a company's representative other than its legal representative to attend the EGM, such representative must present his/her own identification document and the authorisation instrument bearing the company seal of the legal person shareholder and duly signed by its legal representative.
- (G) Completion and delivery of the proxy form will not preclude a holder of H Shares from attending and voting in person at the EGM if he/she so wishes.
- (H) The EGM is expected to last for half a day, and shareholders attending the EGM will be responsible for their own travelling and accommodation expenses.

EXPECTED TIMETABLE

(Note)

Latest time for lodging documents on transfer of shares	4:30 p.m. on 22 December 2025 (Monday)
Book closure period (both days inclusive)	23 December 2025 (Tuesday) to 31 December 2025 (Wednesday)
Record date	31 December 2025 (Wednesday)
EGM.	31 December 2025 (Wednesday)
Announcement on results of the EGM	31 December 2025 (Wednesday)
Register of members re-opens	2 January 2026 (Friday)

Note: All times refer to Hong Kong local times

As at the date of this notice, the Board of Directors of the Company comprises Messrs. Chen Jinghe (Chairman), Zou Laichang, Lin Hongfu, Ms. Lin Hongying, Messrs. Xie Xionghui and Wu Jianhui as executive directors, Mister Li Jian as non-executive director, and Messrs. He Fulong, Li Changqing, Suen Man Tak, Bo Shao Chuan and Ms. Wu Xiaomin as independent non-executive directors.

** The English name of the Company is for identification purpose only*

Should there be any discrepancies, the Chinese version of this notice shall prevail.